



**NUTAN MAHAVIDYALAYA, SELU -431503**  
**DIST. PARBHANI**

**Affiliated to Swami Namanand Teerth Marathwada University, Nanded.**  
NAAC Re-accredited B+ Grade

**Dr. Uttam Rathod**

Principal

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## Activity Report:

**" Placement Assistance Workshop (March 1st-3rd, 2023):**

### Introduction:

The college prioritizes the well-being and holistic development of its students. This commitment extends to supporting their career aspirations. In line with this objective, a collaborative program named "Training and Placement (TRP)" was conducted with Bajaj Finenserve in February and March of 2020. This 45-day program equipped students with job market skills.

### Aims of the Activity:

**Enhance Resume Appeal:** Refine resume writing skills to create compelling documents that showcase relevant qualifications and experiences, grabbing the attention of potential employers at Bajaj Finenserve.

**Master Advanced Interview Techniques:** Equip students with strategies to handle challenging interview questions confidently. This includes practicing answers tailored to Bajaj Finenserve's specific needs, along with salary negotiation and follow-up techniques.

**Gain Practical Interview Experience:** Provide students with opportunities to participate in simulated interviews conducted by industry professionals from Bajaj Finenserve. This allows them to gain valuable feedback, identify areas for improvement, and build confidence in their interview skills.

**Bridge the Company Gap:** Offer students insights into Bajaj Finenserve's company culture, work environment, and the specific skills and qualities they seek in potential hires. This knowledge helps students tailor their applications and interview responses.

**Increase Placement Opportunities:** Facilitate student placement within Bajaj Finenserve by encouraging them to submit their updated resumes to both the college's TPO and Bajaj Finenserve representatives. This creates a direct channel for potential employment opportunities.

### Impact of Pandemic and Follow-up Action

Unfortunately, the program concluded just before the global COVID-19 pandemic emerged. The pandemic significantly impacted student placement opportunities and created a challenging environment. However, adhering to the Memorandum of Understanding (MoU) signed between the college and Bajaj Finenserve, a follow-up workshop was organized to bridge this gap.

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Placement Assistance Workshop (March 1st-3rd, 2023)

Workshop Dates: March 1st, 2nd, and 3rd, 2023

**Collaboration:** College Training & Placement Cell (TPC) and Bajaj Finenserve

Target Participants: Students who participated in the TRP program (2020)

### Workshop Aims:

**Refresher Training on Resume Writing:** Experts provided guidance on revising and updating resumes to reflect current skills and experiences.

**Advanced Interview Techniques:** Participants received training on handling challenging interview questions, salary negotiation strategies, and effective follow-up techniques.

**Mock Interviews:** Students participated in simulated interviews conducted by industry professionals from Bajaj Finenserve. This provided valuable feedback and allowed students to practice their interview skills in a controlled environment.

**Company-Specific Preparation:** Representatives from Bajaj Finenserve provided insights into their company culture, work environment, and the specific skills and qualities they seek in potential hires.

**Resume Submission and Placement Opportunities:** Following the workshop, students were encouraged to submit their updated resumes to both the college's TPO and Bajaj Finenserve representatives for potential placement opportunities.

### Workshop Activities:

Interactive sessions on resume writing with practical exercises.

Presentations and discussions on advanced interview techniques.

Individualized mock interview sessions with feedback.

Company-specific presentations by Bajaj Finenserve representatives.

Q&A sessions to address student queries.

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**Outcomes:**

The workshop provided students with an opportunity to improve their resume writing and interview skills, making them more competitive candidates in the job market.

Mock interviews gave students valuable practice and feedback, boosting their confidence.

Company-specific insights helped students tailor their applications and prepare for potential interviews with Bajaj Finenserve.

The collaborative resume submission process opened doors for potential placement opportunities with Bajaj Finenserve.

**Next Steps:**

Track the number of students who secure placements through the workshop efforts.

Conduct surveys to gather student feedback on the workshop's effectiveness.

Analyze the data to identify areas for improvement in future collaborations with Bajaj Finenserve or other industry partners.

**Conclusion :-**

This detailed activity report showcases the success of the placement assistance workshop. The collaboration between the college and Bajaj Finenserve aimed to bridge the gap created by the pandemic and ensure that students who participated in the TRP program received continued support in their job search journey. By focusing on resume writing, interview skills, and company-specific preparation, the workshop empowered students to confidently enter the job market.

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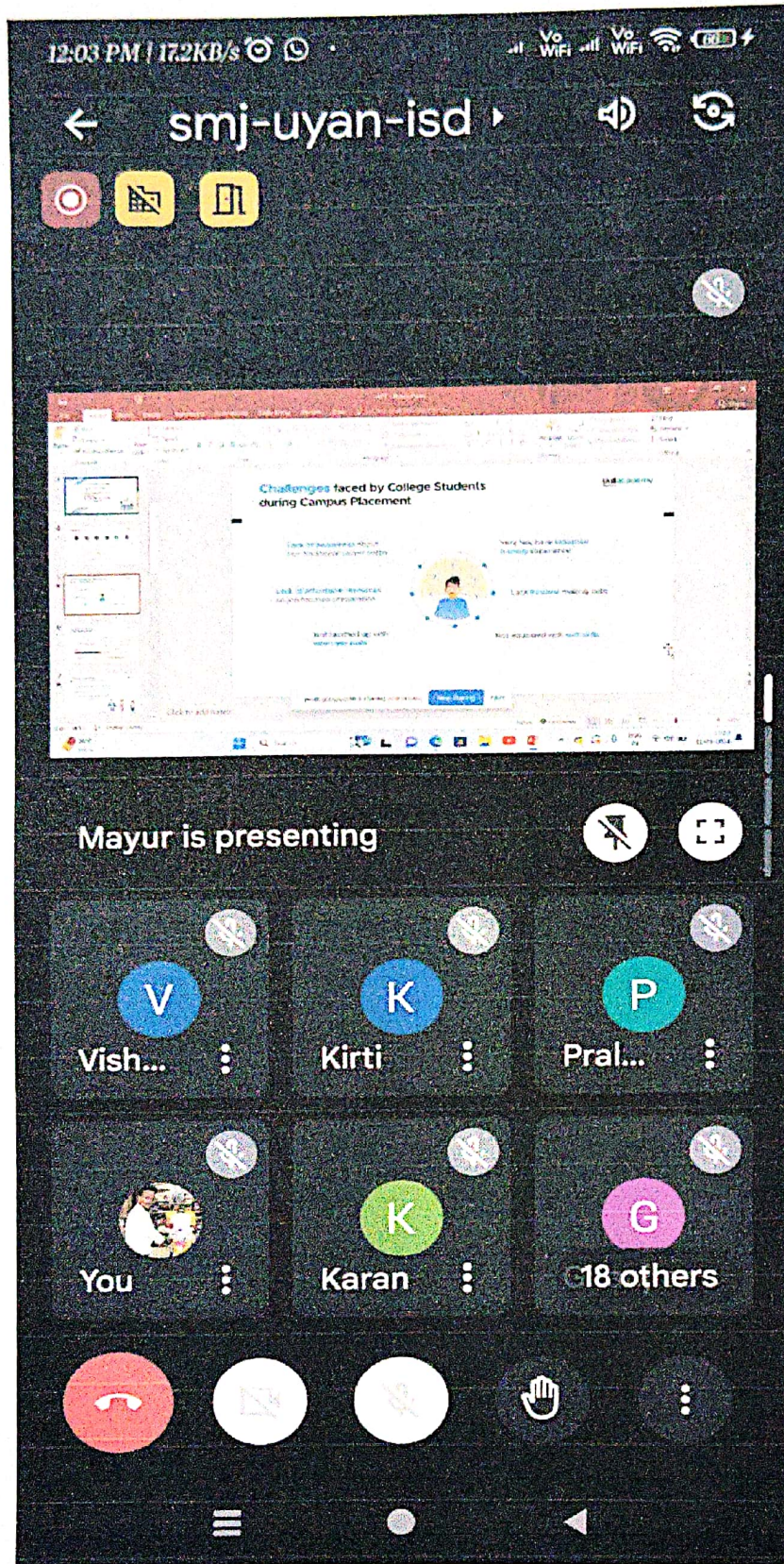
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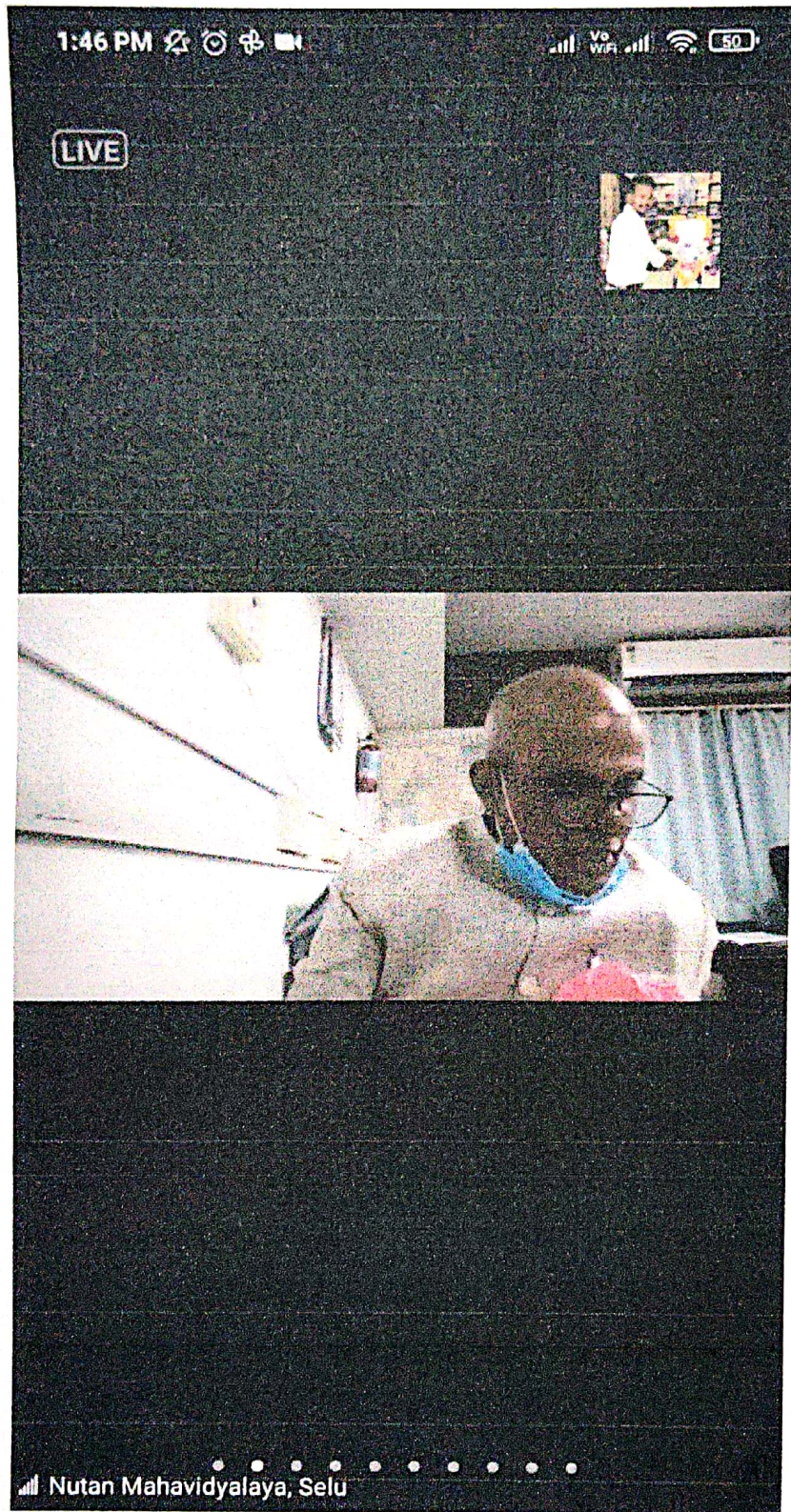
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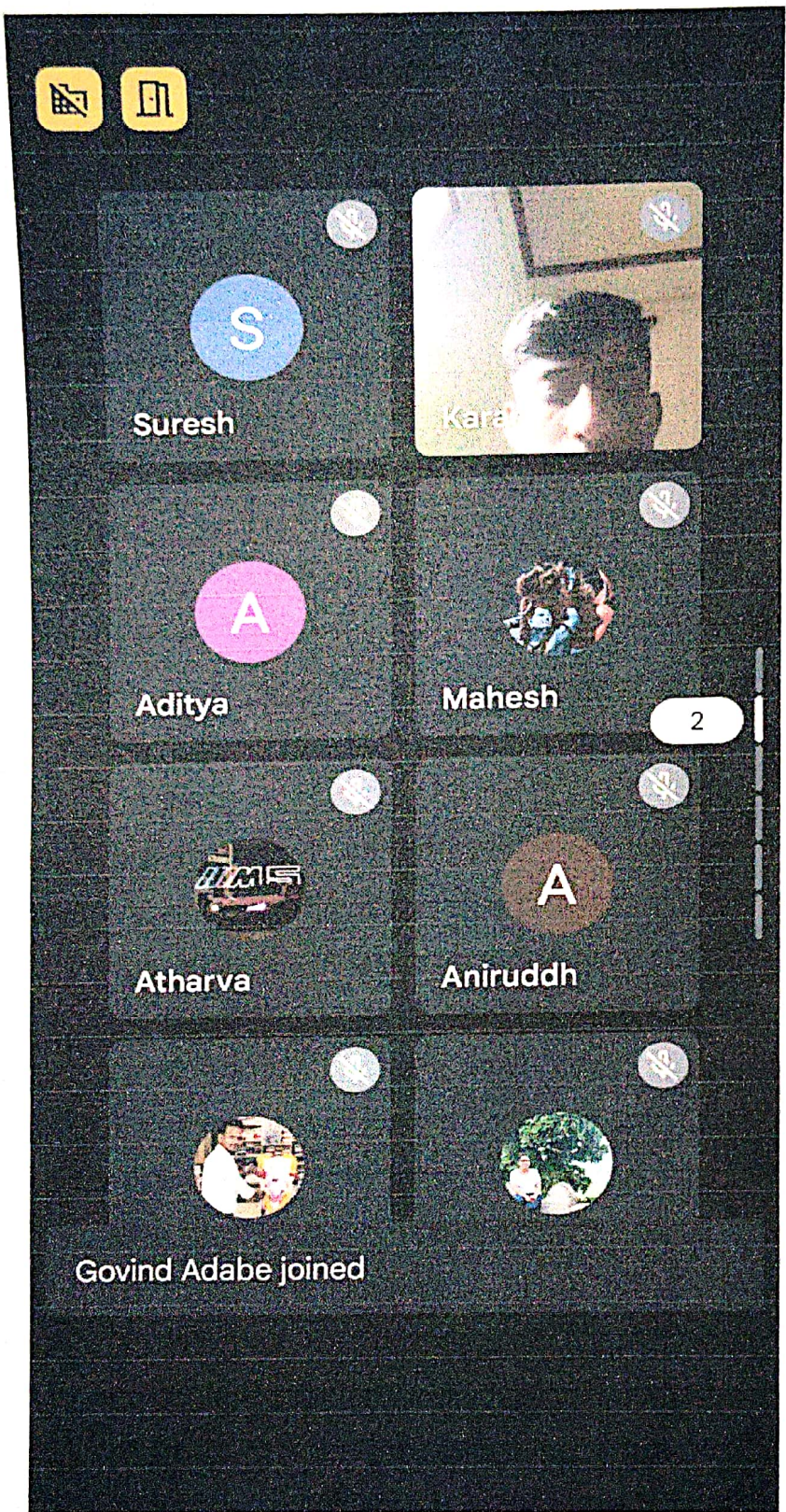
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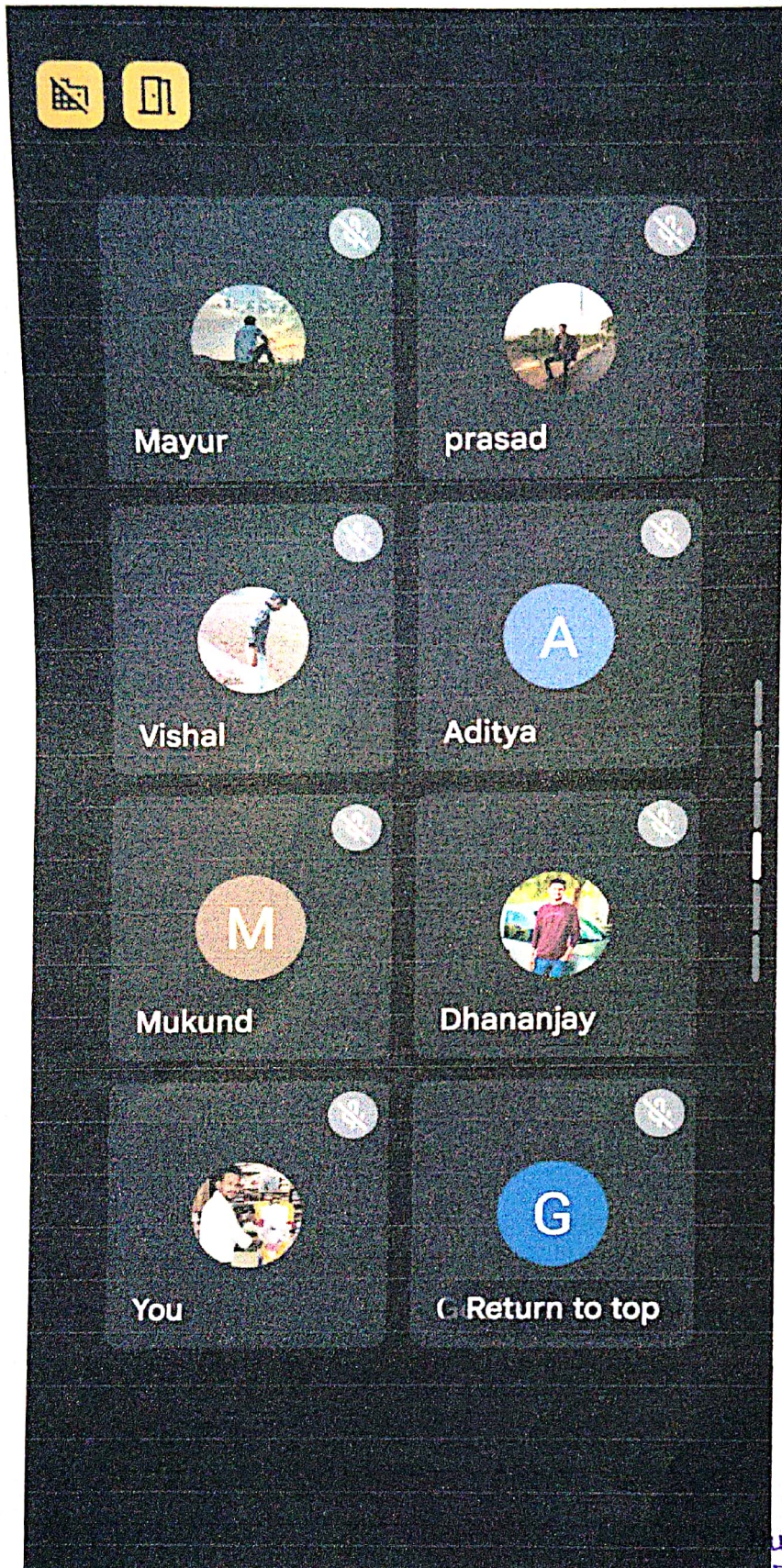
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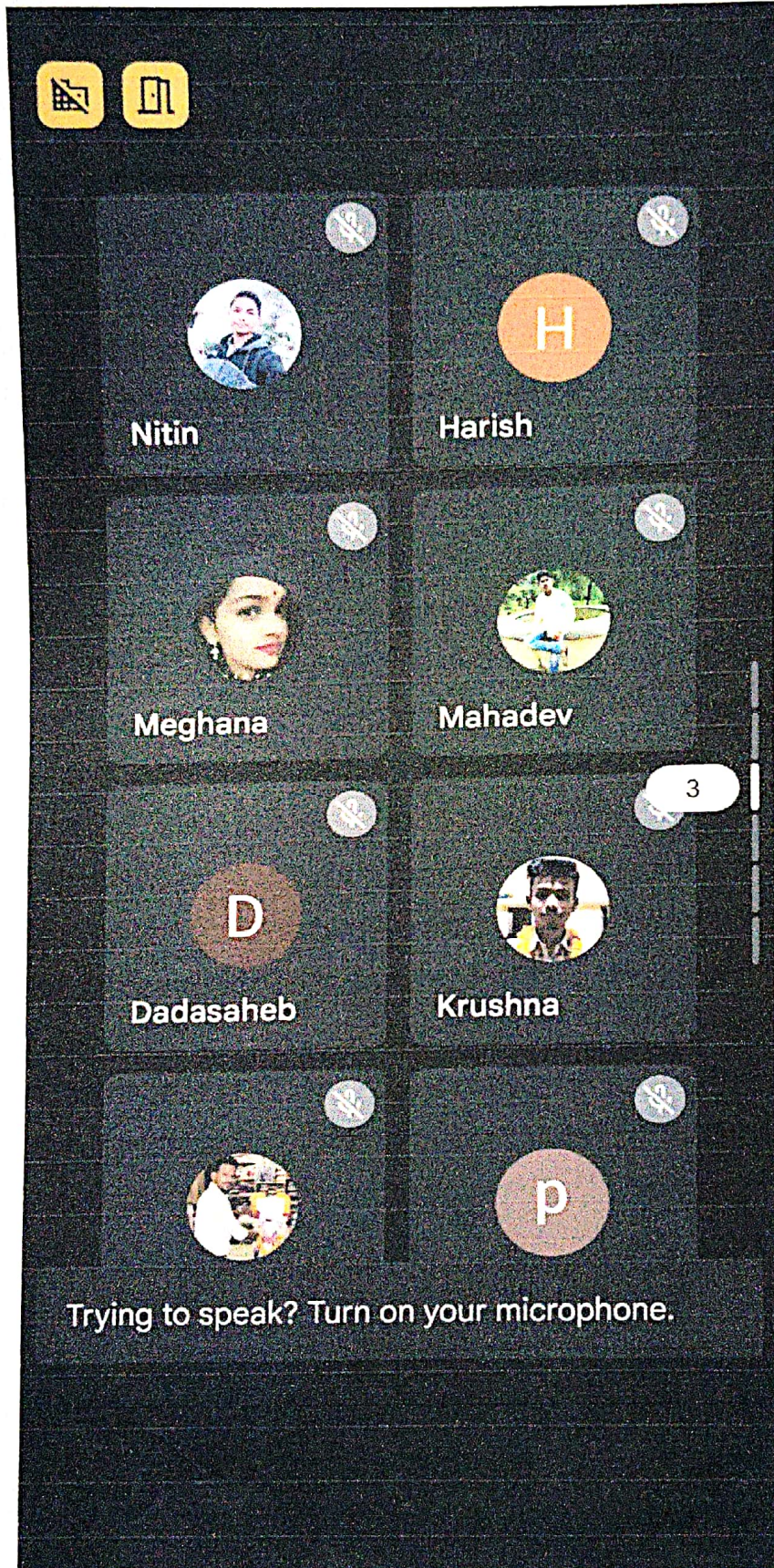
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